**HATHERSAGE PARISH COUNCIL**

Clerk – Mr. Steve Wyatt, Heart of Hathersage, Main Road, Hathersage, Derbyshire, S32 1BB

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Minutes of the online Extraordinary meeting of Hathersage Parish Council, Tuesday 20th November 2020, 7:00pm

Councillors Present: Jane Marsden (Chair), Bill Hanley, Bridget Hanley, Tim Hill, Pete Rowland, James Shuttleworth.

Also In attendance: Steve Wyatt (Clerk), Chris Cave (RFO).

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| 112/20 |  | To receive apologies for absence – Cllrs. Kirsty Kirkham, Rosie Olle, Heather Rodgers and James Marsden |
| 113/20 |  | To decide any variation in the order of business – none required. |
| 114/20 |  | Declaration of Members Interests – none declared. |
| 115/20 |  | Public Participation – no one attended. |
| 116/20 |  | **Financial Matters** |
| 116/20 | .1 | To discuss and potentially approve a recommendation from the SPC/HR working party following the change in Government guidance on the calculation of furlough pay to employees and the potential costs to the Parish Council.Chris Cave RFO explained the background to furlough payments last time and the initial agreement for this lockdown.The Parish Council **agreed** to revert to the statement in the furlough letter that was sent to staff on 4th November i.e. 80% of the hours staff were expecting to work on the rota for this period. The Parish Council **agreed** to make up the difference at their cost which will be approx. £900 per week. It has to be stated that this arrangement is for this lockdown period (5th November 2020 to 3rd December 2020) only and cannot be guaranteed to be applied for any extension to the current lockdown or any further lockdown in the future.The Clerk was asked to email the affected pool staff of this decision ASAP.It was further **agreed** that the pool managers should remain on Flexible Furlough and receive 100% of their pay for the 15 hours per week that they are working and 80% of the rest as stated above. |
| 116/20 | .2 | On another employment/pay related matter it was **agreed** to ask DALC to carry out a Job Evaluation of the Clerk’s role for a single payment of £120. DALC were to be asked that if they also carried out this exercise for the RFO’s roll now, would there a reduction in the fee by doing two at the same time?  |
| 117/20 |  | To confirm the next HPC on-line meeting will be at 7.30 pm Tuesday 1st December 2020. |
| 118/20 |  | To note items for the 1st December 2020 agenda – none noted. |
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Signed: Date: