

HATHERSAGE PARISH COUNCIL

Clerk – Mr Steve Wyatt, *Heart of Hathersage, Main Road, Hathersage, S32 1BB*

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Minutes of a meeting of the Swimming Pool and HR Committee of Hathersage Parish Council

As an online meeting at 19.00 on 18th February 2021

Present: Councillors W Hanley (Chair HR), B Hanley, JA Marsden, R Olle, S Turner (Chair SPC),
H Rodgers, T Hill, Mike Wellington (Pool Manager)

In attendance: CF Cave (Treasurer), Maura Sorensen (Asst. Clerk)

112/20		There were no apologies for absence.																				
113/20		There was no variation in the order of business.																				
114/20		Declaration of interests. Mike Wellington as pool manager																				
115/20		There was no public participation.																				
116/20		<p>Admission Pricing and policy –</p> <p>Chris Cave had shared a summary of pricing options based on users/income from previous years and suppositions around expenses/outgoings. Chris expanded on the detail. Confirmed that last year’s adult season ticket price for Hathersage residents was £182.00; on this basis monthly tickets would be £26.00 (1/7th of the season ticket price based on the previous seven months season ticket). Referencing increases in expenses and outgoings, and the Covid impact, the majority of Cllrs favoured option 1, proposed by the Pool Managers – setting the monthly membership ticket for Hathersage adults at £35.00 per month. Noted this allows for approximately four swims per week/16 swims per month (over a four week period rather than the calendar month), working out at £2.19 per swim; noted Hathersage pool charges are comparative to other pools. Cllr Rodgers did not support this option and asked that this be noted; she highlighted the 25% price increase and her concern about affordability for residents, particularly those on a lower income.</p> <p>The majority of Cllrs agreed to recommend the membership proposals under option 1, for adult residents of Hathersage; of High Peak Borough Council; of Derbyshire County Council; and all out of area users (<i>see table, below</i>). Noted that at the 9 February meeting of the committee it had been agreed to keep the general pricing the same as last year (2020).</p> <table><tr><td></td><td>Hath</td><td>High Peak</td><td>DDDC</td><td>Out of Area</td></tr><tr><td>Adult</td><td>£35</td><td>£38.50</td><td>£42</td><td>£45.50</td></tr><tr><td>Concession</td><td>£30</td><td>£33</td><td>£36</td><td>£39</td></tr><tr><td>Junior</td><td>£20</td><td>£20</td><td>£20</td><td>£20</td></tr></table> <p>There was some discussion of operational details.</p> <ul style="list-style-type: none">Noted the need to continue to cap numbers of sessions for monthly ticket holders at four sessions per week/16 sessions over a four week period – agreed this is still good value at £2.19 per swim.Monthly membership monies are collected directly by the pool and are not subject to booking fees – a saving of 5% to monthly members; noted also that there is no charge to monthly members when booking individual swimming sessions.‘No show penalties’ – Mike and George to review current practice.		Hath	High Peak	DDDC	Out of Area	Adult	£35	£38.50	£42	£45.50	Concession	£30	£33	£36	£39	Junior	£20	£20	£20	£20
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		<ul style="list-style-type: none"> • Noted monthly season ticket holders get two days priority booking of slots – Mike and George to review the timings of releasing slots. • Suggested last minute availability be publicised on the pool website and Facebook page – potential swimmers would need to phone the pool, to book. • A suggestion was made around introducing a membership ID/swipe system – Mike noted the initial considerable outlay – he will liaise with Ashley Watts about options. <p>Cllrs also considered the two pool timetable options. Cllrs supported option1, with a couple of amendments:</p> <ul style="list-style-type: none"> • A 4pm to 5pm slot allowing for parents and school children to access the pool at the end of the school day. • There was a suggestion about inclusion of a members lunchtime session however it was noted there had been little uptake of this slot previously. • Evening weekend sessions currently ‘held’ for private hire – to look at designating these hours for members, or the public, for the time being – noting the likelihood that, even with an easing of lockdown measures, there is unlikely to be much demand for private hire for the foreseeable future. • Current practice around provision of swimming lessons – and allocated slots – to be reviewed. • Provision of other classes e.g. aqua fit, is under review. • Review of swim club provision.
117/20		Confidential and HR items
	.1	Cllrs agreed the increase in wages in line with the national minimum wage.
	.2	Cllrs considered a proposal for inclusion of another pool staff member on the Covid furlough scheme in the same terms as other pool staff.
118/20		Any other business
	.1	Noted that Chris Cave will have a discussion with a DCC officer regarding any Covid financial support for the swimming pool.
119/20		Date of the next scheduled meeting – 9 th March 2021.