

HATHERSAGE PARISH COUNCIL

Clerk – Maura Sorensen, *Heart of Hathersage, Main Road, Hathersage, S32 1BB*

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Minutes of the Human Resources Committee of Hathersage Parish Council, held on Tuesday 14 September 2021 at 7 pm.

Present: Councillors Bill Hanley (Chair), Emily Abbey, Bridget Hanley, Jane Marsden
In attendance: Suzanne Cass (Assistant Clerk), Chris Cave (Treasurer),

MINUTES

- 043/21 Apologies for absence: Cllr H Rodgers
- 044/21 To decide any variation in the order of business: none
- 045/21 Declaration of interests: none
- 046/21 **Confirmation of minutes** of the previous meeting of Tuesday 13 July 2021: the minutes were confirmed. There were no matters arising.
- 047/21 **Recruitment** : it was noted the recruitment process for the Assistant Clerk had been completed and an appointment made
- 048/21 **Pool staffing update**: there had been open recruitment and 4 appointments offered, 3 of which were taken up. One candidate declined as additional hours were offered by their existing employer.
- 049/21 **Covid matters**: update: it was noted there was no change. Operational activity continues in line with government guidance.
- 050/21 **Project management (new role)**: It was agreed that at the current time no firm decision is required on this new role. It was noted that with 4 new councillors there was additional expertise available to draw upon. It was agreed to review this as and when projects are identified. It was noted that in respect of recent projects at Hathersage Swimming Pool, Tom Crooks had provided excellent project support keeping Councillors both informed of developments and requesting decisions at key points within the project.
- 051/21 **Remit of HR Committee**: Councillors confirmed the existing Remit for the HR Committee was fit for purpose with a clear distinction between policy and operational aspects. No further action required at this point. Councillors agreed the HR Committee would meeting quarterly (December, March, June and September) and also at other times as required.
- 052/21 **Clerk's report/correspondence**: none.
- 053/21 **Items for the next meeting** : Review HR Committee Remit in 1 year.
- 054/21 **Date of next meeting**: Tuesday 14 December 2021 at 7.00 pm.