

HATHERSAGE PARISH COUNCIL

Clerk – Ms Maura Sorensen, Heart of Hathersage, Main Road, Hathersage, Derbyshire, S32 1BB

Mob: 07766 629 419 Email: clerk@hathersageparishcouncil.gov.uk

Minutes of the meeting of Hathersage Parish Council held on Tuesday 1 March 2022, 7.30pm at St Michael's School, School Lane

Councillors present: Jane Marsden (Chair); Martin Bloor; B Hanley; Tim Hill; James Marsden; Rosie Olle; Heather Rodgers; Peter Rowland; James Shuttleworth; Stuart Turner; Nick Williams

In attendance: Sue Cass (Assistant Clerk); Chris Cave (RFO); Maura Sorensen (Clerk)

- 234/21 Apologies for absence received from Cllrs Emily Booth, Sara Furness, W Hanley; and from DCC Cllr Alasdair Sutton and DDDC Cllr Peter O'Brien.
- 235/21 To **decide** any variation in the order of business – none.
- 236/21 **Declaration of Members Interests** – none.
- 237/21 **Public Participation** – no members of the public attended.
- a) A period of not more than ten minutes will be made available for members of the public and Members of the Council to comment on any matter.
- b) If the Police Liaison Officer, a County Council or District Council Member is in attendance they will be given the opportunity to raise any relevant matter.
- Noted Birley Lane closure for tree felling. Cllr James Marsden referenced ongoing issues with overnight parking; and illegal, and inconsiderate, visitor daytime parking. **Agreed** to bring this to the attention of PDNPA Clerk and Chair to draft correspondence.
- Noted an invitation from Derbyshire Police to all Derbyshire residents to complete a [survey](#) on policing priorities. The Chair recommended all Cllrs complete the survey including highlighting the need for a more regular police presence. Cllr Shuttleworth noted he will liaise with the Derbyshire Police Crime Commissioner and invite her to a HPC meeting.
- Noted** data on crimes recorded between 25/01/22 and 24/02/22:
- Three burglaries (domestic)
 - Two burglaries (empty properties under renovation)
 - One instance of theft from a shop
- 238/21 **Confirmation of Minutes**
- .1 Minutes of the HPC meeting of 1 February 2022 were **confirmed**; there were no matters arising from the minutes.
- 239/21 **PDNP, DCC and DDDC matters**
- .1 **Affordable Housing: noted** a meeting held on Wednesday 16 February with PDNPA, DCC and DDDC representatives. Clerk to share meeting notes with Cllrs. Flagged at the meeting – those on the housing register need to reapply/renew annually – suggested not everyone on the register would be aware – further suggested some publicity e.g in Hathersage News might be helpful. Cllr Shuttleworth suggested a broader view of housing need - across the Hope Valley rather than village-by-village – was needed. He further noted the lengthy timescale from identifying housing need to construction. Noted that, post WWII, six social housing projects had been built in the village.
- .2 **National Parks Landscapes Review: noted** the Parish Council considered the government response at the February HPC meeting and an HPC response had been composed. Groups, including the Peak District Green Lanes Alliance and Green Lanes Environmental Action Movement, had since asked parish councils to specifically consider and respond to [consultation](#) on **off-roading in protected landscapes**. The Chair and Cllr Hill had composed a further response *Cllr Hill to share it with all Cllrs*. Cllr Hill suggested the response also be shared with DEFRA. Cllr Hill also recommended Cllrs read the original report.
- .3 **DDDC Northern Forum:** Cllr W Hanley had attended the February meeting and provided a brief update, by email, to Cllrs.
- .4 **Safe Roads, Green Villages: noted** a report/update from HVCA.

Signed:

Date:

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- 240/21 **Annual Reviews**
- .1 **Parish Council Risk Assessment:** queried whether a Covid Risk Assessment was still necessary or, if retained, needs reviewing. Noted this relates mainly to pool operations. Suggested the existing risk assessment, and measures therein, are broadly applicable to other infectious diseases; further suggested the Covid risk assessment be reviewed and retained but rebranded along the lines of Infectious Virus/Disease Risk Assessment. No other points raised around HPC risk assessments which were **approved**.
 - .2 **Parish Council Insurance Cover:** noted the amount for which the playing field is currently insured will need to be increased following installation of new equipment. Current cover and sums insured **approved**.
- 241/21 **Parish Annual meeting: agreed** to hold this meeting in April – 7pm on Tuesday 5 April (prior to the usual HPC meeting at 7.30pm). **Representatives of local groups to be invited to attend and provide brief reports on their activities.** The 2021-22 HPC Annual Report to be produced in advance of the meeting.
- 242/21 **Recreation and Amenities Committee and Burial Committee: agreed** the recommendation to amalgamate the three committees with effect from the April Annual Parish Meeting; noted new terms of reference will need to be drafted and consideration given to a new name for the committee and how business under the three separate strands will be managed.
- 243/21 **Financial Matters:**
- .1 The RFO's Report was **received**. Highlighted:
 - Pool still making a profit
 - £11K spent on the new pool path (and further expenditure to come with flooring for the path)
 - .2 A statement of accounts was **received**.
 - .3 Accounts for payment totalling £66,783.95 including £22,516.06 VAT were **approved**.
 - .4 A quotation for £3,880.00 (exclusive of VAT) from Flex Flooring for additional flooring at the swimming pool was **approved**. To be confirmed whether slip-testing is included. Work date not yet confirmed. The possibility of installing similar flooring on the veranda to be explored.
 - .5 **Noted** account scrutiny arrangements and approved signatories from the agreed schedule (Cllrs Bridget Hanley and Nick Williams) for the 5 April meeting, to approve and pay wages and any urgent items between this meeting and the 5 April meeting.
- Committees and Working Groups**
- 244/21 **Swimming Pool Committee: received** minutes of the meeting of 8 February 2022. Cllr Turner expanded on ongoing business including conducting a customer satisfaction survey and redrafting the pool business plan.
- .1 **Pool Charitable Status:** the RFO referenced discussions at SPC noting it was a matter for the full Parish Council to decide next steps i.e. retain the status quo or pursue charitable status options. Noted, with production of a five-year plan detailing planned pool expenditure, the risk to the Parish Council of losing some/all of the annual precept was low – at least for the next couple of years. The RFO also referenced liaison with the Charity Commission on KGF governing documentation. Noted information provided had not made the position any clearer. RFO suggested drafting a new, fit-for-purpose, KGF governing document (with assistance from Neil Moulden, DDDCVS) noting the Charity Commission generally supports initiatives to clarify governance.
Cllrs voted unanimously to retain the status quo with the Parish Council continuing to be responsible for the governance and management of the swimming pool with the matter being added to the risk assessment for annual review. Also **agreed** the RFO recommend to the Trustees of King George's Field that, with support from Neil Moulden at DDDCVS, the KGF governing document is rewritten in a modern format.
 - .2 **Zero Carbon Heating Initiative:** Cllr Hill had circulated the contract details and terms or reference for comment. Cllr Turner noted he would review the contract and respond to Cllr Hill. Noted Leisure Energy were ready to start work from 1 April.
 - .3 **Staff pay: to approve** new pay scales from 1 April 2022. The RFO expanded on discussions at SPC and options presented to HPC. SPC recommended lifeguards be paid the new real living wage (RLW) of £9.90 per hour; this represented an 11.11% increase on their current hourly rate (the national

minimum wage or NMW). Five options were presented. Noted SPC members favoured Option 3 – increasing the hourly pay rate for lifeguards in line with the RLW; and increasing the rate of pay for other roles – supervisors, teachers, aquafit – by 6.62% - on the basis that increasing rates for all roles in line with lifeguards, while maintaining differentials, would mean a disproportionate increase in hourly pay rates for those roles.

Cllrs noted, in considering pay and pay increases, the Council needs to be guided by recognised criteria e.g. NMW or RLW or recognised pay scales for those working in the leisure industry. Also referenced what other factors could be considered e.g. working conditions – to reflect that staff work outdoors year round in all weather conditions – suggested this could be factored into discussions/consideration around future pay increases.

A vote on options presented was undertaken; Cllrs voted unanimously for Option 3.

Cllrs also considered pay for pool management. Noted current pool management pay rates do not align with the local government pay scales governing DDDC staff. Noted aligning the pay rates with a recognised Grade/Spinal Point would support clearer and fairer decision making on any pay increase. Agreed this should be addressed at the next SPC meeting.

245/21 **Recreation Committee: received** minutes of the meeting of 15 February 2022.

- .1 **New exercise equipment: noted** additional adult exercise equipment had been ordered; installation date to be confirmed.
- .2 **MUGA: agreed** that fees for use of the MUGA be reinstated from 1 April 2022; a list of charges had been shared; noted VAT needs to be added.

246/21 **Amenities Committee: received** minutes of the meeting of 15 February 2022.

- .1 **Toilets: noted** authorisation of purchase of a cistern to be used for spare parts, and instruction.
- .2 **Provision of a drinking tap at Heart of Hathersage: noted** Cllr Hill is investigating the feasibility and costings of installing a tap and stone trough.
- .3 **Vegetation (behind the showers, Hathersage Swimming Pool):** a quote had been provided by Redwood Landscapes – work to include installation of a membrane and gravelling over the membrane. The quote was **approved**. Noted regular maintenance will be needed to suppress weeds etc; suggested this be incorporated in the Redwood annual schedule of works.

247/21 **Planning Committee: received** minutes of the meeting of 3 February 2022.

248/21 **Transport Committee: received** minutes of the meeting of 3 February 2022. Noted that, following highways works at the beginning of February, double yellow lines on Main Road had not been fully reinstated *Clerk to raise with DCC Highways*.

249/21 **HR Committee:** there had been no HR meeting since the February HPC meeting; next scheduled HR meeting will be on 8 March.

250/21 **Website:** any updates or reports from the Website Working Group – none.

251/21 **Burial Ground Committee:** noted a burial ground site meeting to be undertaken shortly.

252/21 **Clerk's Report/Correspondence: noted** updates/items shared since the February meeting.

253/21 **Village Matters**

- .1 **Queen's Jubilee Events 2022: noted** outcomes of an event-planning meeting held on 22 February. The Chair referenced a good turnout and a positive meeting with lots of ideas shared. A further meeting is scheduled for 9 March. Noted the need to identify and coordinate any road closures; HPC coordinating and submitting applications to DDDC

254/21 **Memorial Hall:** no minutes or updates from recent meetings of the Memorial Hall Management Committee had been shared. Noted their forthcoming AGM on 14 March; new committee members are needed.

255/21 **Noted** DALC circulars and other items circulated since the February meeting (*noted under Clerk's Correspondence*).

256/21 **Date and time of next meeting –** 5 April 2022, 7.30pm, at St Michael's School; preceded by the Annual Parish Meeting.

257/21 To **note** items for the March agenda – no specific items identified.

The meeting ended at 21.05pm. A meeting of the King George's Field Charity was held directly afterwards

Signed:

Date: