

HATHERSAGE PARISH COUNCIL

Clerk – Maura Sorensen, *Heart of Hathersage, Main Road, Hathersage, S32 1BB*
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Swimming Pool Committee 8 August 2023

MINUTES

Present: Cllrs Bill Hanley (Chair), Tim Hill, Heather Rodgers, Jane Marsden, Alex Campbell, Rosie Olle and Bridget Hanley.

In Attendance: Chris Cave (Responsible Finance Officer - RFO), Mike Wellington (Leisure Services Manager - LSM) and Kathryn Fraser (Assistant Clerk - AC)

- 054/23 **Apologies for absence** - none
- 055/23 **Variation in the order of business** – due to the early departure of the Leisure Services Manager (LSM), the business was re-ordered to enable the LSM to contribute to all relevant agenda items.
- 056/23 **Declaration of interests** – Mike Wellington, Leisure Services Manager, member of pool staff
- 057/23 **Public participation** – none
- 058/23 **Pool Advisor's Report** - Ash Watts, Pool Adviser, sent a written report covering:-
 (a) Generation 10 Lifeguard Qualification – updated curriculum
 (b) Views on review of the No Photography Policy – advised retaining
 (c) Club Manager data management system – noted implementation

The Chair requested that the Pool Adviser attends the next meeting of Swimming Pool Committee in person. **Action – Clerk**

- 059/23 **CONFIDENTIAL STAFFING MATTER:** as this item references a named individual it is minuted separately.
- 060/23 **Confirmation of minutes of the 18 July 2023 meeting** – the minutes were **approved** and **signed** by the Chair
- 061/23 **Pool Manager's Report**
Operations and maintenance: Cllrs received the Managers' Monthly Report:-
 (a) **Tile repairs** – Cumberlidge Ltd, quote of £2,132.01 to re-model the pool edge detail was **approved**; this and other repairs and maintenance jobs will be undertaken during the period of closure. **Action- LSM and Clerk**
 (b) **Showers** – all are operational
 (c) **Painting (of woodwork)** – Garton Decorators will paint the café first and the pool during a quieter period; scaffolding will need to be erected
 (d) **Pool lane etiquette poster (final version)** – this is being printed
 (e) **Cllrs' pool inspection** – meeting will take place on Wednesday 20th September 2023 between 4pm and 5pm; a meeting with staff will take place between 5pm and 6pm **Action – LSM and Clerk**

- (f) **Staffing – lifeguard hours; monthly planning; training; recruitment –** LSM to produce staff noticeboard, with photographs of all pool staff and promptly inform Cllrs of new staff appointed. **Action - LSM**
- (g) **Fundraising / Events / Marketing –** Cllr Rosie Olle will be meeting with Northern Rail to discuss siting pool posters at Hope Valley stations. **Action - Cllr Rosie Olle**
- (h) **Swim Club and use of summer session times for Hathersage families –** the LSM was asked to ensure that all staff are aware that the session is open to the children and their families living in Hathersage and who are part of the Swimming Club. **Action - LSM**
- (i) **Solarium Floor –** Cllr Hill updated the Committee on necessary improvements the solarium floor to make it waterproof. It was **agreed** that the LSM will get a final estimate and to use a dark charcoal grey colour for the surface. **Action – LSM**
- (j) **Weston Park Cancer Swims –** the success of this event was noted and the LSM reported on an additional session each week organised with the Royal Society for the Blind. It was **agreed** to explore widening access sessions to other communities and to seek funding from the King George Field charitable trust. **Action - RFO**
- (k) **Bandstand –** Cllr Hill updated the Committee on his research to repair the bandstand flooring and improve the storage area. It was **agreed** to:
 - Obtain quotes for improving ventilation and arrange a further site meeting with Site Blasting Services. Ventilation quotes to include doors and air bricks. **Action - Cllr Tim Hill**
 - Clear the storage area during shutdown period and retain the old electric meters. **Action - LSM**
 - Prepare a programme of works for the closure period. **Action - LSM**
 - Propose the new Leisure, Facilities and Amenities Committee includes the Bandstand under its remit. **Action - Assistant Clerk**

062/23

Pool electronic entry system

LSM reported that the new booking system will be fully implemented on 1 September 2023; training is being rolled out to all staff. The Pool Operations Manager is drafting a communication to all season ticket holders to explain the new signing-in system. Cllr Bill Hanley requested that all information/promotional material promotes the benefits and value of purchasing a season ticket. Names of all card holders must be added to cards **Action - POM and LSM**

It was **agreed** by a majority vote that replacement cards will cost £10: Cllrs Bridget Hanley, Heather Rodgers, Tim Hill, and Jane Marsden voted for a £10 replacement charge and Cllrs Rosie Ollie, Alex Campbell and Bill Hanley voted for a £5 replacement charge.

063/23

Finance

- .1 **Finance Report:** the RFO presented his finance report, highlighting:-
 - (a) admissions for the 2023 season are comparable to the equivalent 2022 period.

(b) Recent change to VAT rules for local authorities has saved the Council £25k in VAT payments to date.

- .2 **High Peak Borough Council (HPBC)** – the Parish Council has still not received information regarding its level of subsidy for HPBC residents for 2023/23. It was **agreed** that Cllr Bill Hanley will raise this with the DDDC Councillor, Charlotte Farrell, and the Clerk will be asked to pursue the matter on a weekly basis as a priority.
Action - Cllr Bill Hanley and Clerk

064/23

Pool Heating Project

Cllr Hill presented his written report updating the Committee on heat pumps and solar panel suppliers, highlighting the difficulties of finding suppliers able and willing to supply to an open heated swimming pool. Recent attempts to capture data for solar panels had not been successful and that Leisure Energy's recommendations for solar thermal panels on the changing room roofs require revisiting. Cllr Hill is progressing seeking contractors for installing PV and solar thermal panels on a basis that meets HPC operational and PP planning constraints.

Cllr Bill Hanley emphasised the importance of retaining the car park as an essential facility. The issue of securing funding to develop energy efficient and carbon reducing heating sources was discussed. It was accepted that the pool will need to retain its gas boilers to provide sufficient heating, especially during the winter months, and that this could preclude access to funding to replace gas boilers.

It was **agreed** to arrange a meeting with Derbyshire's CVS Grants and Funding team to seek more information in potential sources of funding and eligibility criteria.

Action - Clerk

065/23

Pool Photography Policy

Cllrs reviewed the purpose and implementation of the current Pool Photography Policy and considered the advice of the Pool Adviser, Ash Watts. Following a lengthy discussion it was **agreed** to:

- Retain the current Pool Photography Policy
- Train all pool staff in understanding and applying the policy
- Review the guidelines for external accredited media filming in the pool
- Inform staff that they should not use mobile phones at the poolside

Action – LSM

066/23

Pool User Group:

(a) **User Group Survey** - a report of the last consultation has not yet been completed.

(b) **Informal Social** – all members of the User Group will be invited to attend an informal social with staff and Councillors on Friday 29th September (6pm-8pm); Cllr Bridget Hanley will organise refreshments **Action - Clerk and Cllr Bridget Hanley**

067/23

Engagement with other pool and leisure organisations and services

Pool Passport – LSM has signed up the swimming pool for inclusion in the scheme

- .1 **Future Lidos Project** – there were no updates to report
.2 **Other relevant providers, services, projects etc:** any updates – none

- 068/23 **2023-2028 Pool Business Improvement and Renewal Plan:** due to the late circulation of the report the item was deferred until the September meeting. Cllr Bridget Hanley requested that all Committee reports should be circulated with the agenda in advance of the meetings. **Action - Clerk and LSM**
- 069/23 **Clerk – any additional reports and/or correspondence.**
The Chair of the Parish Council has received a written complaint, from a season ticket holder. The substance of the complaint concerned the non-working showers, presence of algae on the pool floor, swimmers leaving shoes at steps to shallow end and the taking of photographs.
- Cllr Bill Hanley will meet with the LSM to discuss the complaint and respond directly to the complainant. The complainant will be notified of this course of action.
Action – Assistant Clerk
- 070/23 **Next meeting – 12 September 2023, 7.30pm;** and to **note** any items for the September meeting.